BUSINESS LEAGUES AND TRADE ASSOCIATIONS: OVERVIEW OF STATE ASSOCIATIONS IN TEXAS

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State Bar of Texas
GOVERNANCE OF NONPROFIT ORGANIZATIONS

August 23-24, 2018 Austin, Texas

Chapter 3

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Richard W. Meyer is an attorney practicing in Austin, Texas, with more than 30 years' experience with state associations, nonprofit organizations, foundations and quasi-governmental entities. His background is in business ventures and investments, government agency operations and contracting, and legislative matters. He was the Course Director for the 2015 State Bar Governance of Nonprofit Organizations CLE course and has been a frequent speaker, lecturer and conference participant nationwide.

As former Board Chair and Counsel for the Texas Association of Nonprofit Organizations (TANO), he monitored pending legislation involving the interests of nonprofit entities in the Texas Legislature and U.S. Congress. Rick serves as counsel for large nonprofit enterprises that contract with government entities for goods and services, and he advises association boards on regulatory, legislative and compliance matters.

He represented state agencies in federal courts across the nation while with the Law Enforcement Division of the Texas Attorney General's Office (1981-85) and served as a special investigator in nonprofit organization matters. Always involved in historic preservation efforts, he was counsel for the Texas Historical Commission (1981-85), was the first counsel for the State Preservation Board (which restored and enlarged the State Capitol), was the first counsel for the highly-successful Texas Main Street Program, was a founder of Preservation Texas (a statewide advocacy organization), and served as chair of the Austin City Historic Landmark Commission for six years and vice chair of the Austin Downtown Commission. He has founded and served on the boards of numerous nonprofit and faith-based organizations, has lectured and written articles for nonprofit managers and for legal and accounting continuing education seminars, and was an advisor in the M.B.A. program at St. Edward's University of Austin for graduate student consulting projects. He practiced in Los Angeles from 1975 to 1981.

Rick is a graduate of the University of Texas School of Architecture (1970) and the School of Law (1974), and is a lifelong supporter of UT Austin including active participation in the Texas Exes, Chancellor's Council, Friar Society, various fundraising and mentoring initiatives, the University PAC and the annual legislative lobbying day.

He is admitted to practice in Texas and California, has served as an arbitrator, and is a Texas registered lobbyist. Telephone: (512) 451-3000; e-mail: rmeyer@justice.com.

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State Bar of Texas 16th Annual Governance of Nonprofit Organizations Course August 23-24, 2018 Austin, Texas

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I. INTRODUCTION

Attorneys, accountants and other professionals may encounter state associations and trade associations only infrequently. In Austin and other Texas metro areas they are a significant factor in the economic sector and in advancing their members' interests, social change, public policy and legislative initiatives.

Virtually every adult Texan is connected directly or indirectly to a nonprofit "association" or statewide organization that reflects the person's interests, profession or social relationships.

Individuals and local organizations are usually affiliated with a statewide association that, in turn, may be affiliated with a national association or federation of considerable standing and influence. Local "chapters" may or may not be separately incorporated.

II. OVERVIEW OF THE ASSOCIATION SECTOR IN TEXAS • 65,000+ Section 501(c)(3) public charities • 5,700 Section 501(c)(3) private / public foundations • 22,000 Other Section 501(c) nonprofit organizations Section 501(c)(6) associations Employment of more than 433,000 people • \$16.8 billion in wages annually • \$114 billion in annual revenues Texas Society of Association Executives (TSAE) 2013 data from economic impact study by CliffonLa STATE ASSOCIATIONS IN TEXAS 1,857 state associations with revenues greater than \$200,000/year Employ 21,000+ individuals with millions of volunteer and leadership hours contributed Two-thirds of Texans are directly or indirectly supporting associations (and may not realize it) Two-thirds of all major associations have their main office in Austin or the DFW metro area PROFILE OF STATEWIDE ASSOCIATIONS Tax-exempt status: • 501(c)(6) - 50 % • 501(c)(3) - 28 % • 501(c)(4) - 2 % • 501(c)(5) - 17 %

40% of associations have an affiliated or partner nonprofit Associations with an affiliated (c)(3) charitable nonprofit:

TSAE 2013 date

Revenues > \$5 million annually - 79 %
Revenues \$1-\$5 million annually - 44 %

• Revenues < \$1 million - 24 %

BUSINESS MODEL OF STATE ASSOCIATIONS Program-generated revenues and member dues: • Member dues = 50% overall revenues • Member services (training, professional development) · Conference, meeting and event management Trade or professional credentialing programs · Business partnerships, product endorsements, "affinity" programs 7-8 million attendees at association events generating \$5.8 billion in annual economic activity (2013) Associations have to deliver a value proposition for their members and business partners III. CURRENT ISSUES What does member or membership really mean? · Board-governed or member-governed? In certificate of formation, bylaws, Bus.Orgs.Code • If member-governed, clearly define who is a member Membership classes, associate (non-voting) members Criteria and policies for approving and renewing memberships, removal of members, "alumni" members Timely payment of dues or assessments . Who attends and votes for an entity member? Proxies · Who can attend meetings, conferences and events? * Access rights to the association's books and records · Managing disputes or public controversies CURRENT ISSUES **RISK MANAGEMENT** Cyber-security and protection of data, records and I.P. Training to avoid sexual harassment and discrimination Volunteer training, liability and background checks Event entry and participation restrictions (RFID badges, wristbands, mobile phone pass) Event facility security; active shooter scenarios · Special event or alcoholic beverage liability and special insurance coverage · Best practices should always be observed

CURRENT ISSUES

AN ASSOCIATION'S AFFILIATED CHARITABLE ORGANIZATION

- The attraction of a Section 501(c)(3) charity or foundation
- Why?: additional support from members; affiliated groups or businesses; deductibility of contributions; scholarships; receipt of government or foundation grants
- Governance and separation issues
- Movement of funds, accounting and disclosures
- Clear disclosures to members

CURRENT ISSUES

STANDARDS, MEMBER EDUCATION AND CREDENTIALING

- Credentialing programs: continuing education; certificates; certifications; accreditation; registration; licenses (state licensing authorities are involved)
- Professional standards; ethical practices; voluntary selfregulation; uniform business practices
- Product, process or service standards (ISO)
- Technological advances and skills specialization have generated new titles and credentialing terms (undefined)
- Legal risks: antitrust; warranty; negligence; due process; defamation; disability (ADA) accommodations
- · Consider a separate legal entity for credentialing

CURRENT ISSUES

POLICY INITIATIVES, ADVOCACY & LOBBYING

An association's place on the "advocacy spectrum":

- · Common interests of the members mission
- · Public policy positions, messaging, strategic plans
- · Advocacy local, statewide and national
- · Joining alliances led by others
- Lobbying local and legislature
- Statewide or local ballot initiatives
- · Candidate campaigns; Citizens United decision
- Political action committees state or federal regulations
- National association's federal advocacy activities

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CURRENT ISSUES

COMMERCIAL PARTNERSHIPS AND ENDORSED PRODUCTS OR SERVICES

- Cause-related marketing an alliance with a for-profit entity to use the association's name or logo on products or messaging, with a "donation" to the association
- Corporate partnerships association licenses its name or logo for use with products or services offered by a commercial "partner"; affinity programs and products
- Member benefits plans associations offer an array of services such as health insurance plans, group discounts, financial and retirement advice
- UBTI consider unrelated business taxable income when planning commercial partnerships

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ANTITRUST COMPLIANCE ISSUES

A business or trade association is, by definition, a combination of competitors

- Include antitrust compliance in bylaws and policies
- Avoid words with antitrust implications: restrict, limit, regulate, fix, market, allocate, ban, profits, territory, enforce
- Admonitions to members regarding discussions at meetings, conferences and events
- Leadership and member sensitivity to antitrust issues
- · Contents of meeting minutes and external messaging

IV. Q & A

Question: A member's association dues or fees may be paid directly or indirectly by a public entity, government agency or quasi-public entity. Problem?

Question: What are common "triggers" for a serious dispute among the members of a large association?

Question: What are some signals for a "tipping point" of programs or activities that may jeopardize the organization's tax-exempt status?

Question: When is an unincorporated nonprofit association a useful alternative? (Tex.Bus.Org.Code, Chap. 252)



V. REFERENCES AND RESOURCES

Antitrust and Associations Handbook, American Bar Association (2009)

ASAE Handbook of Professional Practices in Association Management, by John B. Cox and Susan S. Radwan, Jossey-Bass (3rd ed., 2015)

Association Law Handbook, by Jerald A, Jacobs, Association Management Press (5th ed, 2012)

International Standards Organization (ISO), www.iso.org (standards)

Texas Associations Matter: An Economic Force, Texas Society of Association Executives study by CliftonLarsonAllen (2013)

Tex. Bus. Org. Code, Section 22.151 et seq. (members)

U. S. Department of Labor, Certificate Finder, www.careeronestop.org

YOUR COMMENTS WELCOME:

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